

## Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of RSCs i.e. Institutes

Name of the Division: Animal Science

Name of the Institution: National Institute of Animal Nutrition and Physiology, Bangalore

RFD Nodal Officer: Dr. S. C. Roy, Principal Scientist

S N o.	Objective(s)	Weight (%)	Action(s)	Success Indicator(s)	Unit	Weight (%)	Target /Criteria Value					Achieve ments	Performance		Percent achievements against Target values 90% of column	Reasons shortfalls excessive achievements, applicable
							Excell ent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Improving nutrient assimilation and physiological functions for enhancing livestock production	40	Identification of factors / bio- molecules influencing production and reproduction in livestock  Development of repository of anaerobic rumen microbes for better feed utilization	Factors / bio- molecules identified	Number	25	5	4	3	2	1	6	100	25	150	While factors influ reproduc tion livestock additi molecules were and reported
				Anaerobic rumen microbes catalogued	Number	15	25	22	18	16	12	25	100	15	114	100% achiev under Target / value
				Developing for models assessing climate change impact on feed resources in different states	Number	11	6	5	4	3	2	6	100	11	120	100% achiev under Target / value
2	Feeding strategies for reducing climate change impact on livestock	31	Cataloguing of feeds based on methane production potential	Feed resources catalogued	Number	20	30	25	22	20	15	31	100	20	124	Additional one resources re different catalogued methane proc potential against target /criteria 100%

3	Human resource development	18	Capacity building and skill development	Number of trainings / workshops conducted	Number	18	8	7	6	5	4	9	100	18	129	On Request DAHDF/CAR additional were conducted
4	Efficient functioning of RFD System	3	Timely submission of Draft RFD (2013-2014) for approval	On-time submission	Date	2	15.5.13	16.5.13	17.5.13	20.5.13	21.5.13	04.05.13	100	2	-	-
			Timely submission of Results for RFD (2012-13)	On-time submission	Date	1	01.5.13	02.5.13	05.5.13	06.5.13	07.5.13	15.04.13	100	1	-	-
5	Administrative Reforms	4	Implement ISO 9001 as per the approved action plan	% Implementation	Percent	2	100	95	90	85	80	100	100	2	-	-
			Prepare an action plan for innovation	On-time submission	Date	2	30.7.13	10.8.13	20.8.13	30.8.13	10.9.13	10.07.13	100	2	-	-
6	Improving Internal Efficiency / Responsiveness / Service delivery / Ministry / Department	4	Implementation of Sevottam	Independent audit of implementation of Citizen's Charter	Percent	2	100	95	90	85	80	100	100	2	-	-
			Independent audit of implementation of public grievance redressal system	Independent of implementation of public grievance redressal system	Percent	2	100	95	90	85	80	100	100	2	-	-

**Total Composite Score: 99.98**

*Rating: Excellent*