

**iii. The procedure followed in the decision making process, including channels of supervision and accountability**

Through the Committees formed by the Competent Authority in various occasions such as procurement, petty works, recruitment, hiring of Agencies for Manpower services, vehicles etc.

- As per hierarchical line of control depicted in the organizational setup
- By interaction with In-charges and staff.
- By interaction with stake holders

**iv. The norms set by it for discharge of its functions**

The Norms set by Indian Council of Agricultural Research (ICAR), New Delhi, is an autonomous organization under the Dept. of Agricultural Research and Education, Ministry of Agriculture and Farmers Welfare, Government of India.

- As per hierarchical line of control depicted in the organizational setup
- In-charges to oversee the activities of divisions/section
- AO, AF&AO to oversee the administrative and financial aspects.

**v. The rules, regulations, instruction manual and records, held by it or under its control or used by its employees for discharging its functions**

Rules and Bylaws framed by ICAR in accordance with the orders issued from the different Ministries from time to time.

- For administrative functions rules of Central Government as amended time to time.
- Central Civil Services (CCS) Rules
- General Financial Rules (GFR)
- ICAR guidelines